

THIS YEAR'S HIGHLIGHTS



february

Inditex launched its **Teaming Programme** through which the Group's employees in nine countries can donate a fixed amount of their salaries to initiatives put forward at the recommendation of **MSF**, **the Red Cross** and **Oxfam**. Inditex contributes double the amount donated by employees to each cause.



march

Zara extended its online presence in Southeast Asia with the launch of www.zara.com in **Malaysia**, **Singapore**, **Thailand** and **Vietnam**.

Tempe inaugurated its first **for&from** store in **Madrid**, in the Sambil Outlet shopping centre in Leganés. The store is managed by the **Prodis Foundation** and is serviced by people with physical, psychological or intellectual disabilities.



april

Inditex distributed €42 million to around 88,000 employees working at the Group for at least two years as part of its **extraordinary profit-sharing plan** in which its employees participate in the company's earnings growth.



august

Belarus' first **Zara**, **Pull&Bear**, **Massimo Dutti**, **Bershka**, **Stradivarius**, **Oysho** and **Zara Home** stores opened in the Dana Mall in Minsk.

Massimo Dutti launched its first collections under the Join Life label.



september

Inditex ratified its position as the most sustainable retailer according to the **Dow Jones Sustainability Index** (DJSI). The DJSI flagged the Group's leadership on human rights matters and its commitment to eco-efficiency.

Through the **Red Cross**, the Group contributed \$1 million to the emergency relief effort that followed the **Mexico earthquake**.



october

Zara launched its online platform in India.

Inditex and **IndustriALL Global Union** celebrated the 10-year anniversary of their **Global Framework Agreement** for the protection and promotion of better labour conditions across the retailer's supply chain.



may

Zara opened the doors of its first high street flagship store in India, in the Ismail Building in **Mumbai**. It boasts 4,800m² of floor space.



june

The **Newsweek Green Ranking** 2017 ranked Inditex among the most sustainable listed companies in the world for the second year in a row.



july

Oysho inaugurated a **for&from** store for the integration of people with disabilities into the workforce and society in **Llagostera (Girona)**. The store is managed by **Moltacte**.



november

Massimo Dutti, **Pull&Bear** and **Stradivarius** entered the Vietnamese market with their first stores in Ho-Chi Minh City.

Inditex renewed its strategic support for **Médecins Sans Frontières** with a €2.3 million contribution to projects in seven different countries.



december

The **Salta Programme**, dedicated to the integration of young people at risk of exclusion into society and the workplace, celebrated its 10-year anniversary. 780 people were hired in Inditex's stores, factories and logistics platforms in 12 cities around the world thanks to this initiative.



january 2018

Zara inaugurated a novel **pop-up store** in London for the management of **online orders**, specifically in the Westfield **Stratford City** shopping centre.

Inditex obtained the **gold medal in the Sustainability Yearbook 2018**, the highest accolade awarded by the sustainability investing specialist RobecoSAM, for the second year in a row.